



New York State Correctional Officers & Police Benevolent Association, Inc.

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October 12, 2006

James Lyman, President
Council 82, AFSCME, AFL-CIO
Hollis V. Chase Building
63 Colvin Avenue
Albany, NY 12206

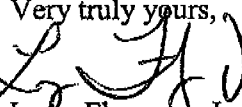
Dear Mr. Lyman:

RE: C-5339 & C-5443 - NYS GOER

I write to request that all employee organization parties to the above certification proceedings consent to permit NYSCOPBA to resume negotiations on behalf of the at-issue titles in these proceedings, for the purposes of reaching a successor agreement to the 1999-2003 State/NYSCOPBA collective bargaining agreement.

As we all know, these hardworking law enforcement employees have been living on 2002 wages, without any pay raises, for more than 4 years. As a union leader, and union member for nearly 25 years, this is simply an unacceptable situation. While the parties have a legitimate right to raise and defend certification issues, the members, and their families who depend on those members and the income their employment provides, should not be the innocent victims of this dispute. As all of the parties have the best interest of these members foremost in their minds, permitting these members to obtain much needed and well-deserved pay raises, and the resulting retroactive pay, would seem to be a solution upon which we can all agree.

As the legal dispute for representation of these members may continue for many more months, we propose an agreement between all parties which would allow NYSCOPBA to negotiate on their behalf, without prejudice to the pending certification proceedings. I ask that you respond and state your position, as to whether your organization would be willing to agree to such an arrangement. Such an agreement would put the members' interest first, while not prejudicing the interests of any of the parties. Assuming that all of the employee organization parties are willing to proceed in this fashion, I would propose that we submit a joint request by all of the interested employee organization parties to the Governor's Office of Employee Relations that negotiations on behalf of the law enforcement titles resume, without prejudice to the pending certification proceedings.

Very truly yours,

Larry Flanagan, Jr.
President

dkr

President
Larry Flanagan Jr.

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