

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE STATE OF NEW YORK

AND


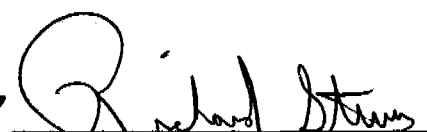
COUNCIL 82, AFSCME, SECURITY SUPERVISORS BARGAINING UNIT

WAIVER OF HOLIDAY WORK OPTION FOR MILITARY VETERANS

The parties agree that upon ratification of the Agreement, as soon as practicable thereafter through December 31, 2007, to allow qualified veterans within the Security Supervisors Bargaining Unit to select a different holiday waiver for certain holidays only. Specifically, veterans covered by Public Officers Law 63 may opt to receive pay or time for Memorial Day and Veterans' Day regardless of their election for all other holidays. Additionally, employees who are covered by Section 249 of the Military Law may opt to receive pay or time for Independence Day only, regardless of their election for all other holidays.

A waiver form shall be developed by each agency, and must be filed by each affected employee consistent with Article 16.2 of the Agreement.

This MOU can only be extended by written mutual agreement and shall otherwise expire on December 31, 2007.

	5/17/07		5/17/07
Seren A. Hrachian	Date	Richard Stevens	Date
Associate Director For Governor's Office of Employee Relations, State of New York		Staff Director For Council 82	