

ESTIMATED RETRO PAYMENTS

Council 82 Security Supervisors Unit Members

Amount reflected is after DRL deduction and Health Insurance Increase

Salary Grade	Hiring Rate	Job Rate	10 Year Longevity Step	15 Year Longevity Step	20 Year Longevity Step	25 Year Longevity Step
Correction Lieutenant (SG 20 - arb)	\$7,334	\$9,803	\$9,519	\$9,955	\$10,558	\$10,994
Chief Safety and Security Officer (SG 20 non-arb)	\$4,414	\$5,375	\$5,925	\$6,230	\$6,621	\$6,929
Security Hospital Supervising Treatment Assistant (SG 20 non-arb)	\$4,414	\$5,375	\$5,925	\$6,230	\$6,621	\$6,929

- 1) This calculation does not include retroactive overtime payments you can expect if you worked overtime during the applicable period.
- 2) This calculation does not include increases in command pay or facility security supervisor pay, location pay, inconvenience pay and pre-shift briefing
- 3) This calculation assumes a pay date of August 1, 2012 which has no bearing on the projected pay date of August 23, 2012.
- 4) The chart also factors in the cost of DRL days and increased health insurance. Please note that the health insurance deduction was calculated at the increased family rate for the **Empire Plan** only. As such, those in different plans and with individual coverage will have retro payments will see different amounts.
- 5) This chart assumes that the individual was in the bargaining unit on April 1, 2009. For those between hiring rate and job rate the retro will be somewhere between the hiring rate and job rate on the chart. For those not in the bargaining unit on April 1, 2009 the retro pay will be adjusted for length of service in the unit.
- 6) This chart assumes that the individual was at the step indicated for an entire year. If the individual moved to a higher step the retro will be different. If the individual moved steps the retro will be in between the steps.
- 7) This calculation is gross pay without any tax liability reflected in the amount. Again, this is only an estimate.