



# New York State Law Enforcement Officers Union, Council 82

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO

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August 7, 2012

## Via Fax (486-7304) and Regular Mail

Michael Volforte, Esq.  
Acting General Counsel  
Governor's Office of Employee Relations  
Counsel's Office  
2 Empire State Plaza, 12<sup>th</sup> Floor  
Albany, New York 12223

Re: Security Supervisors Unit  
Retroactive Pay, DRL Days and Health Insurance Increases

Dear Mr. Volforte:

As you know, payment retroactive pay for this unit based on the recent contract settlement will occur on August 23, 2012. A number of our members are lieutenants that were recently promoted and stand to receive retroactive pay increases reflecting their time in service as a lieutenant. But, those payments, however, will likely not cover the increased cost health insurance and the cost of the deficit reduction leave days that will be subtracted from the retroactive pay.

In consideration of this, our office has been in contact with the Comptroller's office. The Comptroller is not opposed to allowing these members to elect to have the health insurance and deficit reduction leave adjustments taken from the retroactive pay they will receive from the NYSCOPBA settlement that will be paid in October, 2012 rather than taking the money from future paychecks. In our view, this will be administratively easier for the State and allow the State to recoup the money in this fiscal year.

As such, we seek your office's agreement with this arrangement and assistance in facilitating this should it meet with your office's approval. Please contact me to discuss this at your earliest convenience.

Yours truly,

Matthew P. Ryan  
Associate General Counsel

cc: Tad Levac (via email)  
Michael LaDue (via email)