

# FIX TIER 6!

**Reforming the state's pension system is critical for the state, local governments, school districts, and transportation systems to recruit and retain employees.**

**We must make employment in the public sector more appealing by making our pension system more competitive.**

- Tier 6 passed in 2012 and dramatically reduced retirement benefits for public employees. Nearly 50% of all New York public sector workers are now in Tier 6.
- Tier 6 reduced the pension multiplier for workers, which reduces their retirement benefit.
- Tier 6 increased retirement contributions from 3% for all workers under previous pension tiers systems to a new "banded" system where employees contribute between 3% - 6% of their salary based on earnings, including overtime earnings.
- Tier 6 increased the time it takes to vest in the system from 5 years to 10 years. This leads to higher employee turnover as newer employees have less incentive to stay in the public sector.

## **Tier 6 reform proposals:**

- Set employee pension contribution rates at 3% for ALL public workers. This is only fair and equitable.
- Reduce employee vest time from 10 years to 5 years.
- Increase the multiplier for tier 6 members to the same level as tier 4 and tier 5 members. This will significantly increase retirement benefits for future retirees.

## **FIX TIER 6!**



**Tell your State Legislator to Fix Tier 6! Call (844) 959-1425**