



New York State Law Enforcement Officers Union, Council 82

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO

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DATE: October 6, 2025

TO: All Council 82 Members

FROM: Michael Surprenant, Staff Director

SUBJECT: Call for Volunteers – Volunteer Member Organizer (VMO) Training

Dear Members,

Council 82 is excited to announce an opportunity for members to participate in **Volunteer Member Organizer (VMO) Training**, to be held Thursday, November 20, 2025, from 10:00 a.m. to 3:00 p.m. at Council 82 Headquarters in Albany, NY.

This program, based on the AFSCME Volunteer Member Organizer curriculum, equips union members with the skills and tools to help strengthen our organization from within. VMOs learn how to:

- Share their personal stories and connect with co-workers and potential members about the importance of union membership;
- Identify and engage non-members in the workplace;
- Assist with internal and external organizing campaigns;
- Build relationships that reinforce solidarity, unity, and participation in union activities.

Through this training, participants will gain hands-on experience in communication, organizing conversations, and effective member outreach — essential skills to help us continue growing and protecting our collective power across New York State's public safety sector.

Eligibility & Application:

This opportunity is open to all active Council 82 members in good standing. Those interested should email their name, local number, contact phone number and email, occupation, and a brief statement of interest to mike.surprenant@council82.org no later than close of business on November 7, 2025.

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All candidates will be vetted to confirm union membership and appropriate work background to ensure alignment with our targeted VMO platform. Applicants will receive confirmation of acceptance by November 12, 2025.

We encourage every member with a passion for organizing and strengthening our union to take advantage of this unique opportunity. Together, we can continue building a stronger voice for New York's law enforcement professionals.

In solidarity,



Michael Surprenant
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